

Date: December 15, 2024
From: Chandra T. Sreeraman

To Whom It May Concern,

It is with great pride that I write this letter to confirm the significant contributions of Anujkumarsinh Donvir to the development and successful approval of the patent USD825580S - Display Screen or Portion Thereof with Graphical User Interface, assigned to ADP Inc..

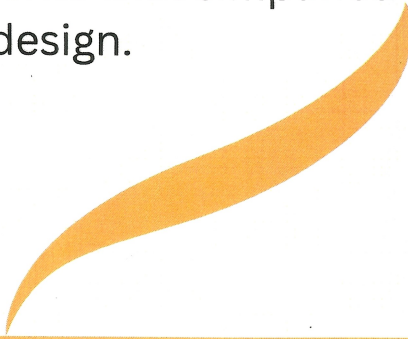
I, Chandra T. Sreeraman, have over 30 years of experience and am a seasoned full-stack software application development expert. Over my career, I have served as a leader at several key institutions, including ADP, Miami Holdings and LexisNexis, among others. Currently, I am employed at Nielsen Sports as Director of Engineering. During the development and productization of patent USD825580S1, I served as Principal Engineer, overseeing the project's progress. I worked closely with Mr. Donvir and was involved in the day-to-day activities that led to the successful creation of this patent.

Anujkumarsinh Donvir's Role and Contributions

During the project, Mr. Donvir served as the main developer responsible for designing and implementing the core user interface components that formed the foundation of this patented innovation. His contributions included:

Design Leadership: Evaluating and refining the design and development of the graphical user interface, ensuring it adhered to user-centric principles while maintaining technical sophistication.

Innovation in Visualization: Developing unique UI components that simplified complex data visualization, a core aspect of the patented design.



Collaboration and Problem Solving: Demonstrating exceptional technical and leadership skills while collaborating with a cross-functional team to overcome design challenges and refine the final product.

Impact of Contributions

The patent, approved in 2018, reflects the innovation and technical excellence driven by Mr. Donvir's contributions. It has since been cited 23 times, including by industry leaders such as Google, Salesforce and Huawei, showcasing its influence in advancing graphical user interface design across industries.

This patent is a pivotal and cornerstone component of the product known as Turnover Probability explorer. This innovative product helps companies using ADP systems identify employees at risk of quitting their jobs due to various reasons, empowering the HR executives and managers to take proactive corrective actions. This helps companies save critical Human Capital and expenses for hiring and training new resources. The graphical user interface developed as part of this patent simplifies the interpretation of predictive analytics, allowing HR teams to make data-driven decisions with ease. As a result, companies have been able to save significant human capital and reduce expenses associated with hiring and training new employees, driving both operational efficiency and employee retention.

Conclusion

As someone directly involved in the project, I can attest to Mr. Donvir's pivotal role in this achievement. His creativity, technical expertise, and leadership were instrumental in the success of this innovation, and I believe his contributions have made a lasting impact on the field.

Should you require any further details regarding Mr. Donvir's role in this project, please feel free to contact me at chandra.sreeraman@gmail.com or (001) 609 802 1073.

Sincerely,


Chandra T. Sreeraman

