

Date: 29th Nov, 2024

From: Avani Patel, Business, Architecture Manager, Accenture INC

To Whom It May Concern,

It is my honor to recommend Anujkumarsinh Donvir as an exceptional mentor. Anujkumarsinh has been a mentor and a coach for me for the last 5 years, and during these years I have achieved significant career growth and his guidance was instrumental in helping me achieve this growth. I have moved from the role of Software Engineer to Team Lead to the current senior leadership position of Business Architecture Manager.

I currently work at Accenture Inc as a Business Architecture Manager, where I oversee senior leadership responsibilities for The Hartford Insurance account. I am responsible for planning, execution and delivery of multiple projects within The Hartford. I lead a team of 20 engineers and managers, and I am responsible for the planning, execution, and delivery of large-scale projects.

Anujkumarsinh's Mentorship Impact:

Anujkumarsinh has provided technical guidance and helped me gain leadership skills. Below provides a summary of key guidance from him during the last few years.

- **Technical Mastery:** Anujkumarsinh mentored me in mastering advanced technologies such as Java Spring Boot and AWS Cloud Services, which are critical skills required to succeed at my current job technically. This enabled me to take on complex technical challenges with confidence. His ability to break down intricate concepts and provide practical, hands-on learning experiences was truly transformative.
- **Leadership Development:** Anuj helped me understand the skills and mindset required for senior leadership. He guided me on how to:
 - Manage projects end-to-end, including stakeholder communication and risk management.
 - Effectively collaborate with cross-functional teams.
 - Approach management-related tasks with professionalism and strategic thinking.
- **Career Advancement:** Anuj's mentorship extended to career coaching, where he provided insights into navigating organizational structures, building influence, and preparing for senior leadership responsibilities. His advice played a pivotal role in my successful transition to leadership.

A Mentor Who Inspires Growth:

Anujkumarsinh is not only a technical expert but also a mentor who inspires personal and professional growth. His approach combines technical depth, strategic insight, and a genuine commitment to his mentee's success. He consistently went above and beyond, tailoring his mentorship to my unique needs and challenges.

Conclusion

I credit much of my career progression to Anujkumarsinh's mentorship, and I am confident he will continue to inspire and guide others to achieve their highest potential. I wholeheartedly recommend him as a mentor who can make a profound impact on the careers of those he mentors.

Should you require any further details about my experience working with Anujkumarsinh, please feel free to contact me at avani.a.patel@accenture.com or 860-964-1248.

Sincerely,


Avani Patel, Business Architecture Manager